

THE WHITE HOUSE

WASHINGTON

AUGUST 17, 1954

*Group
Life
Insurance
for
Federal
Civilian
Employees*

**TO FEDERAL CIVILIAN
EMPLOYEES:**

As a result of favorable action by Congress, we are now able to provide the benefits of low-cost group life insurance to Federal employees. The proposal to provide this protection to employees through private insurance companies, with Government assuming a portion of the cost, was developed as a part of the program of this Administration to improve the Government's personnel system.

I urge all eligible employees to give serious consideration to this worthwhile program which will help provide economic security for their families.

Dwight D. Eisenhower

U. S. CIVIL SERVICE COMMISSION • WASHINGTON 25, D. C.

The Plan at a Glance

WHAT ARE THE BENEFITS?

Life insurance at low cost without requiring a medical examination.

Payment of double indemnity for accidental death.

Payment for accidental loss of one or more limbs or eyesight (dismemberment).

Life insurance after retirement at no cost to you.

Free insurance if you are 65 years of age or older.

AM I ELIGIBLE?

Yes, unless you (1) are a noncitizen employed overseas, or (2) fall within the small group of employees excluded because of the nature and type of employment, such as part time, seasonal or intermittent employment.

WHO PAYS FOR THE INSURANCE?

You pay 25 cents per \$1,000 of insurance each biweekly pay period by payroll deduction until you reach age 65. If you are paid on other than a biweekly basis, the cost is proportionate. (See page 4.)

The Government helps to pay the cost of this insurance by contributing half as much as you do.

HOW DO I BECOME INSURED?

If eligible, you will be automatically insured *unless* you fill out Standard Form 53 (Waiver of Life Insurance Coverage) which is available at your personnel office.

The effective date of the coverage for each group of employees will be as announced.

FOR HOW MUCH WILL I BE INSURED?

The amount of insurance depends upon your annual basic salary.
(See page 4.)

You may not choose a lesser or greater amount of insurance.

If you are 65 years of age or older, or when you become age 65, the amount of your insurance will be reduced by 2 percent for each month you are over 65 until a reduction of 75 percent is reached. The remaining 25 percent stays in effect.

MUST I NAME A BENEFICIARY?

No. Your life insurance will be payable in the following order: (1) widow or widower, (2) children, (3) parents, (4) estate, (5) next of kin. Your personnel office will have the proper form for you to use if you wish to change this order or name someone else.

WHAT IF I RETIRE?

Your life insurance is provided without further cost, if you retire on an immediate annuity either for disability or after at least 15 years of creditable civilian service. Your double indemnity and dismemberment protection stops.

WHAT IF I LEAVE GOVERNMENT SERVICE?

Your life insurance continues in effect 31 days during which you may buy, without a medical examination, an individual life insurance policy at standard rates.

MAY I CANCEL MY INSURANCE UNDER THIS PLAN?

Yes, at any time.

INSURANCE SCHEDULE

| If Annual Basic Salary | Amount of Insurance | Amount of Deductions Per Pay Period | | | |
|-----------------------------|------------------------|-------------------------------------|----------|------------------|---------|
| | | Weekly | Biweekly | Semi- monthly | Monthly |
| Is not more than \$1,000 | \$1,000 | | | | |
| " 2,000 | 2,000 | \$0.13 | \$0.25 | \$0.27 | \$0.54 |
| " 3,000 | 3,000 | .25 | .50 | .54 | 1.08 |
| " 4,000 | 4,000 | .38 | .75 | .81 | 1.63 |
| " 5,000 | 5,000 | .50 | 1.00 | 1.08 | 2.17 |
| " | | .63 | 1.25 | 1.35 | 2.71 |
| " 6,000 | 6,000 | | | | |
| " 7,000 | 7,000 | .75 | 1.50 | 1.63 | 3.25 |
| " 8,000 | 8,000 | .88 | 1.75 | 1.90 | 3.79 |
| " 9,000 | 9,000 | 1.00 | 2.00 | 2.17 | 4.33 |
| " 10,000 | 10,000 | 1.13 | 2.25 | 2.44 | 4.88 |
| " | | 1.25 | 2.50 | 2.71 | 5.42 |
| " 11,000 | 11,000 | | | | |
| " 12,000 | 12,000 | 1.38 | 2.75 | 2.98 | 5.96 |
| " 13,000 | 13,000 | 1.50 | 3.00 | 3.25 | 6.50 |
| " 14,000 | 14,000 | 1.63 | 3.25 | 3.52 | 7.04 |
| " 15,000 | 15,000 | 1.75 | 3.50 | 3.79 | 7.58 |
| " | | 1.88 | 3.75 | 4.06 | 8.13 |
| " 16,000 | 16,000 | | | | |
| " 17,000 | 17,000 | 2.00 | 4.00 | 4.33 | 8.67 |
| " 18,000 | 18,000 | 2.13 | 4.25 | 4.60 | 9.21 |
| " 19,000 | 19,000 | 2.25 | 4.50 | 4.88 | 9.75 |
| " | | 2.38 | 4.75 | 5.15 | 10.29 |
| Is above 19,000 | 20,000 | | | | |
| | | 2.50 | 5.00 | 5.42 | 10.83 |

A FINAL WORD ABOUT THIS INSURANCE PLAN:

This plan will provide an added measure of family security at low cost. It is, however, term insurance and does *not* carry cash surrender or loan privileges. You should not look upon this plan as a substitute for regular individual insurance policies purchased through your own insurance agent.

This leaflet outlines the principal features of the plan for your general information only. Each insured employee will receive a certificate outlining in more detail the benefits and terms of this group insurance.